

Alabama

Section A: State Use of CSBG Funds

1. State Reporting Period (month/day/year)

From: 10/01/12 To: 09/30/13

2. Total CSBG funds expended in FY 2013 for:

	Planned	Actual
a. Eligible Entities	\$15,925,355	\$11,310,255
b. State Administrative Costs	\$690,747	\$651,816
c. Discretionary Projects	\$0	\$0
d. Total Funds	\$16,616,102	\$11,962,071

3. Of the total in 2d, how much represents carryover funding from the previous fiscal year?

\$5,020,455

4. Carry-forward of FY 2013 funds to FY 2014 programs

\$4,654,031

5. State CSBG funds (see instructions)

\$287,000

6. TOTAL CSBG funds expended by State in FY 2013

\$12,249,071

1. Eligible entities receiving FY 2013 funds:

(Please attach the provided Excel Spreadsheet for eligible entities, their addresses, and their award amounts.)

- | | |
|---|---------------------------------|
| a. Number of Community Action Agencies (CAAs) among eligible entities | <input type="text" value="20"/> |
| b. Number of Limited Purpose Agencies (LPAs) among eligible entities | <input type="text" value="1"/> |
| c. Number of organizations serving migrant or seasonal farmworkers | <input type="text" value="0"/> |
| d. Number of these also counted in a or b | <input type="text" value="0"/> |
| e. Number of tribal organizations | <input type="text" value="0"/> |
| f. Number of these also counted in a, b, or c | <input type="text" value="0"/> |
| g. Number of units of local government | <input type="text" value="0"/> |
| h. Number of these also counted in a, b, c, or e | <input type="text" value="0"/> |
| i. Others designated by statute | <input type="text" value="0"/> |
| j. Number of these also counted in a, b, c, e, or g | <input type="text" value="0"/> |
| k. Total unduplicated number of eligible entities | <input type="text" value="21"/> |

2. Were previously funded eligible entities dropped in FY 2013?

☐ Yes ☒ No

Number:

Reason:

3. State allocation method:

- | | |
|--|---|
| <input type="radio"/> Historic | <input type="radio"/> Hold Harmless + Formula |
| <input type="radio"/> Formula with variables | <input type="radio"/> Other (please specify) |
| <input type="radio"/> Base + Formula | |
| <input checked="" type="radio"/> Formula Alone | |

4. Coverage of counties

- | | |
|---|-----------------------------------|
| a. Percent of State's counties receiving CSBG services at year end from local CSBG operators: | <input type="text" value="100%"/> |
| b. Number of counties newly receiving CSBG services in FY 2013 (if any) | <input type="text" value="0"/> |
| c. Name of newly served county(ies) in FY 2013: | |

5. Uses of Discretionary Project Funds
(if listed in Section A, Item 2.c)

a. What types of organizations received the awards?

1. Indian Tribes or tribal organizations	<div>\$0</div>
2. Migrant or farmworker organizations	<div>\$0</div>
3. State subgrantee associations	<div>\$0</div>
4. Eligible Entities	<div>\$0</div>
5. Other (please specify below):	<div>\$0</div>

Total Discretionary Funds Expended

Section A Discretionary	
<div>\$0</div>	<div>\$0</div>

b. For what purposes were the awards given?

1. Awards to local agencies for expansion to new areas	<div>\$0</div>
2. Grants for exemplary or demonstration programs	<div>\$0</div>
3. Competitive grants for exemplary or demonstration programs	<div>\$0</div>
4. Training or technical assistance for local agencies	<div>\$0</div>
5. Statewide programs	<div>\$0</div>
6. General Support	<div>\$0</div>
7. Other (please specify below):	<div>\$0</div>

Total Discretionary Funds Expended

Section A Discretionary	
<div>\$0</div>	<div>\$0</div>

The totals of a. and b. should match both each other and Item 2.c in Section A.

1. Please identify the cabinet or administrative department of your State CSBG office.

- | | |
|---|---|
| <input type="radio"/> Community Services Department | <input type="radio"/> Governor's Office |
| <input type="radio"/> Human Services Department | <input checked="" type="radio"/> Community Affairs Department |
| <input type="radio"/> Social Services Department | <input type="radio"/> Other (please specify) |

2. What is the division, bureau, or office of the CSBG Administrator?

Alabama Department of Economic and Community Affairs

3. Other programs directed by the CSBG Administrator in FY 2013

a. Does the CSBG Administrator also direct DOE Weatherization?

☐ Yes ☒ No

b. Does the CSBG Administrator also direct part or all of the Low Income Home Energy Assistance Program (LIHEAP) bill payment and/or crisis assistance programs?

☐ Yes ☒ No

1) If yes, does the CSBG Administrator also direct the LIHEAP energy conservation program?

☒ Yes ☐ No

c. Does the CSBG Administrator also direct USDA programs? If yes, please list titles below:

☐ Yes ☒ No

d. Does the CSBG Administrator also direct HUD programs? If yes, please list titles below:

☐ Yes ☒ No

e. Does the CSBG Administrator also direct any other federal programs for the homeless?

☐ Yes ☒ No

f. Does the CSBG Administrator also direct State Head Start programs?

☐ Yes ☒ No

g. How many federal or State programs not listed above are also directed by the CSBG Administrator? (List titles of other programs below)

0

4. Was the State CSBG office subject to a reorganization in FY 2012, such as an expansion or contraction of programs, or a transfer of the CSBG office to a different division or department?

☒ Yes ☐ No

If yes, please describe the change (attach an extra page if necessary):

CSBG Program remains in the Community and Economic Development Division of ADECA, the program is now under the Community Services Unit of the Division

5. State statute regarding CSBG:

a. Does your State have a statute authorizing Community Service programs? (If yes, please attach)

☒ Yes ☐ No

b. Did your State legislature enact authorizing legislation, or amendments to an existing authorizing statute during FY 2013?

☐ Yes ☒ No

Please check those items which describe provisions of the current statute.

1) What is the termination date of the current statute?	<input type="text"/>
2) Does it "grandfather" CAAs?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3) Does it specify the terms, or formula, for allotting 90% pass-through funds among eligible entities?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4) Does it require local grantees to match CSBG funds?	<input type="radio"/> Yes <input checked="" type="radio"/> No
5) Does it provide for the designation of new eligible entities?	<input type="radio"/> Yes <input checked="" type="radio"/> No
6) Does it provide for the de-designation of eligible entities?	<input type="radio"/> Yes <input checked="" type="radio"/> No
7) Does it specify a process the State CSBG agency must follow to re-designate an existing eligible entity?	<input type="radio"/> Yes <input checked="" type="radio"/> No
8) Does it designate the bureau, division, or office in State government that is to be the State administering agency?	<input type="radio"/> Yes <input checked="" type="radio"/> No
9) If it has other provisions, please list them:	
6. a. Did it cost more in FY 2013 than the federally allowed limit in your State's CSBG allocation for your State to effectively administer the range of services and activities required by the CSBG Act?	<input checked="" type="radio"/> Yes <input type="radio"/> No
b. If yes, what was the amount of these extra costs?	<input type="text" value="\$287,000"/>
c. If yes, were State funds used to supplement federal administrative expenditures?	<input checked="" type="radio"/> Yes <input type="radio"/> No
d. If yes, what was the amount of the supplemental State funds?	<input type="text" value="\$287,000"/>
7. a. How many State positions were funded in whole or in part by CSBG funds?	<input type="text" value="5"/>
b. How many Full Time Equivalents (FTEs) were funded with CSBG funds?	<input type="text" value="3.9"/>
8. a. How many National peer-to-peer ROMA trained staff work in the State Office?	<input type="text" value="0"/>
b. How many Certified Community Action Professionals (CCAPs) work in the State Office?	<input type="text" value="0"/>

Please do NOT use acronyms.

See instructions for further details.

1. Strategic Thinking for Long-Term Solutions

- a. Please describe an agency strategy which addresses a long-term solution to a persistent problem affecting members of the low-income community.

Agency Name: The Jefferson County Committee for Economic Opportunity

- i. How did the agency identify the community need?

Summer employment is a rare commodity for low-income youth, ages 17-21, in Jefferson County, Alabama, and the persistent lack of summer job opportunities in the area is burdensome and gives rise to an undercurrent of uneasiness, distress, and questionable self-worth - upsetting circumstances that can very well lead to behavioral issues as well as impact the overall well-being of families and their communities. The Summer Youth Employment Program at JCCEO (SYEP) was implemented to help to close this gap of summer unemployment, providing income that helps stabilize families; reducing the likelihood of youth involvement in unfavorable behavior; encouraging and providing a platform for youth to avoid at-risk behavior; developing their social, emotional, and physical well-being; strengthening their value systems and ability to achieve academic success; and helping youth develop job skills/competencies required for sustainable employment.

- ii. How were CSBG funds used to plan, manage, and/or develop the approach?

CSBG funds help support the salaries of the JCCEO Community Services Director and Administrative and Accounting staff and provide support for space, transportation, utilities, and other supports for the Summer Youth Employment Program.

- iii. What local partners were involved, and how did each contribute to the program?

The Jefferson County Workforce Investment Area Office grant funds provided income funding for the 50 SYEP participants. Other partnering companies, agencies, and organizations located throughout the Jefferson County area provided workplace exposure, work experiences, and a learning environment for the 50 SYEP youth participants, broadening their experiences and giving them opportunity to interact with others as they worked and gained knowledge in a variety of workplace settings. Each of these JCCEO SYEP partners - the Birmingham Library, Central Park Methodist Church, the Birmingham Civil Rights Museum, Ensley Recreation Center, Fairfield Park and Recreation, Midfield City Hall, Statewide Auto Sales, YMCA East and West Birmingham locations, JCCEO Kingston Community Services Center, and JCCEO Head Start Festival Center - employed one-to-six youth, depending on the partner's needs. To enhance their experiences in the workplace, participants were required to attend a one-week, job development training workshop as part of the six-week summer program.

- iv. What outcome indicators did the agency use to measure success?

NPIs 1.2A, 2.1I, and 6.3F, G, H, and I indicators were used to measure the success of the SYEP: the number of eligible individuals who enrolled in the program; attended the one-week enrichment workshop; fulfilled mandatory requirements to be present each day, Monday-Friday, 30 hours per week, at their assigned job locations; performed as expected throughout the program period; avoided risky behavior; and fully completed all program requirements.

- v. What outcomes have resulted in FY 2012? If no outcomes yet, when?

Fifty eligible low-income youth from the Jefferson County community participated and completed all requirements of the six-week SYEP, gaining workplace exposure, earning income, interacting with peers and others, and receiving/taking advantage of opportunities to explore career choices, be mentored, develop responsible behavior, learn job skills, and increase self-worth, among others. Our youth participants also gained the personal satisfaction of successfully completing a structured program. JCCEO services and programs, including SYEP, are designed not just to temporarily alleviate crisis or progress-impeding circumstances for those we serve, but to motivate and encourage them to become less reliant on community services while they strive to become self-sufficient.

2. Delivering High-Quality, Accessible, and Well-Managed Services

- a. Please describe what you consider to be the top management accomplishment achieved by your State CSBG office during FY 2013. Show how responsible, informed leadership led to effective and efficient management of the CSBG program.

Top State Management Accomplishment:

The top management accomplishment made by the State office was becoming a pilot State for the new CSBG Organizational Standards. The pilot provided the State of Alabama the opportunity to have a voice in the process of developing the standards. The pilot process provided agencies, the State Association and the State CSBG office to develop a better understanding of the monitoring process. It also provided a positive dialogue between both entities.

- b. Please describe what you consider to be the top three management accomplishments achieved by your agencies during FY 2013. Show how responsible, informed leadership and effective, efficient processes led to high-quality, accessible, and well-managed services.

Top Three Agency Management Accomplishments:

Agency Name: Community Action Agency of South Alabama

Accomplishment:

Our Agency, due to sequestration, made an effort to curtail cost without decreasing the quality of service by initiating local partnerships with the Bay Area Food Bank and local vendors, i.e. Target, Winn Dixie-Daphne, Winn Dixie-Fairhope, and local pizza businesses. This venture is unique in that in lieu of traveling to the Food Bank and making purchases at .14 a pound, the partnership allows us to make the pick-ups ourselves, decreasing our cost of service by 70%. We increased the quality of goods for our customer base.

Agency Name: The Jefferson County Committee for Economic Opportunity

Accomplishment:

The continuing professional development of staff provides the Agency a competitive edge in delivering community services to the low-income citizens of Jefferson County, Alabama. JCCEO's third 2013 top management accomplishment resulted from forward-thinking strategies to enhance the position and competence of the organization and in understanding that excellence in community action is predicated on, among others, the capability, knowledge, and skill-set of its human resources. To expand our knowledge of community action and to maximize the potential of our staff, ultimately to administer our programs and services in a more excellent way and to strengthen the Agency's capacity to achieve results, JCCEO fully supported the Certified Community Action Professional (CCAP) training for two staff members. Renae Dismuke and Andre Taylor completed the required CCAP training and received their CCAP certification during the program year, becoming Alabama's first Certified Community Action Professionals.

Agency Name: Community Action Agency of Northwest Alabama, Inc.

Accomplishment:

Pathways was completed and results are being awaited. We were able to identify areas the agency needs to address such as strategic planning and ensuring our mission is current with the times. We were unable to locate some recording of items in the minutes of documents reviewed and were able to correct that oversight of just making sure it was in the minutes. While this oversight does not make for a weaker agency it does show the board is active and informed and willing to correct any oversight or deficiencies the agency may have.

3. Mobilizing Resources to Support Innovative Solutions

a. Please describe how your agency addressed a cause or condition of poverty in the community using an innovative or creative approach. Showcase how your agency relied on mobilization and coordination of resources to help reach interim and final outcomes. Demonstrate how CSBG "works" as it funds staff activities, investments, or services to meet a community need.

i. Agency Name:

ii. Program Name:

iii. CSBG Service Category:

iv. Description of program (capacity, duration, targeted population, etc)

The Agency has developed a training program that is inclusive of assuring that all low-income individuals have an opportunity to become a part of the workforce, and to develop their self-sufficiency. Having helped many low-income individuals develop and enhance their ability for possible employment and a steady pay check, the Agency has also worked with hard to employ individuals, such as those with known disabilities. The program being addressed has been designed with the focus of helping participants to understand what self-sufficiency is, and then assisting them in establishing self-sufficiency goals. The level of education for participants is not important; however, it has become a part of the program to offer an environment for motivating trainees to further their education, which is a beginning toward achieving what many refer to as the American dream.

v. How was the agency's approach innovative or creative? Please be specific.

In an ongoing effort to assist with the development of low income individuals in our service area, the Community Action Agency of South Alabama enhanced upon created a program to improve the livelihood of individuals who were under-employed or unemployed. This process started with identifying reasons why individuals were not employed. Through the process of promoting and implementing the program "I Can Learn to Earn", jobs training was enhanced and there were sixteen (16) participants during the 2013 fiscal year.

vi. Outcomes achieved (include the number of people enrolled and areas affected)

1.1, 2.1, 4.1, 6.1 and 6.4
Enthusiasm took the driver's seat and the participants reaped the benefits of obtaining training skills, developing their self-worth, and were enlightened as they enhanced their self-esteem. Of the sixteen (16) participants, five (5) are currently employed; one (1) got her driver's license and is employed full time; one (1) got married and is employed (she is also legally blind); one (1) went to college to further his education for a higher paying job (this individual was also totally blind); one (1) received a GED, enrolled in college and is currently working full time (this individual was a TANF recipient); five (5) participants are still in training with high expectations of further development and ongoing success.

vii. How were CSBG funds used? Please be specific.

CSBG funds were used to provide training to these individuals, and compensation for staff working with the individuals. Training material, supplies, and travel necessary to provide these services were also funded through CSBG dollars. In order to collaborate with partners and insure all the necessary training was available in our service area, it was imperative to include transportation to meet with partners to activate partnerships, clarify staff involvement, and provide proper documentation needed to support service delivery and identify other resources needed after the required training was completed.

viii. What local partners were involved, and how did each contribute to the program?

Alabama Department of Rehabilitation Services provided equipment that was needed for participants to learn the job skills and perform the functions necessary for job placement. Goodwill Easter Seals was a referring agency.

Please do NOT use acronyms.

See instructions for further details.

4. Providing Positive Results for Vulnerable Populations

- a. Please describe one youth-focused initiative that illustrates how CSBG funding was used and coordinated with other programs and resources.

Agency Name: Community Services Programs of West Alabama, Inc.

i. Description of initiative

A proposal was made to the City of Tuscaloosa to address life and job training skills for this constituency. The program was done in collaboration with the City of Tuscaloosa and local ministerial alliance. Agency developed an application process with parent participation and organized a pre-employment fair to match applicant skills with positions offered by both for-profit and non-profit organizations in the community.

ii. What local partners were involved, and how did each contribute to the program?

City of Tuscaloosa - provided leveraged funds for oversight and direction, counseling and monitoring
Local ministerial alliance - provided transportation for participants to various job sites
For-profit and non-profit organizations in the community - provided representation at the pre-employment fair and provided employment opportunities to those enrolled in program.

iii. Outcomes achieved (include the number of people enrolled and areas affected)

25 students enrolled with a waiting list; 24 students completed the program; one of the older students received full-time employment and did not complete the program.

iv. How were CSBG funds used? Please be specific.

Leveraged funds provided through the City Grant with CSBG funding of program oversight and direction; counseling of students who needed additional support and guidance; and ongoing monitoring to ensure the success of this pilot initiative. It is anticipated that we may receive the opportunity for additional funding to enhance services provided through this initiative.

- b. Please describe one senior-focused initiative that illustrates how CSBG funding was used and coordinated with other programs and resources.

Agency Name: Marion-Winston Counties Community Action Committee, Inc.

i. Description of initiative

Marion-Winston Community Action in support of the Marion County Commission provides dispatching, scheduling and reporting for the North Alabama Council of Local Governments transportation service in Hamilton, Alabama. The route van service provides transportation for individuals to local business, banking, medical and pharmaceutical services. In a community with a lack of public transportation the van service provides an opportunity for individuals to take care of some of their weekly needs. It provides a means of independence to those challenged by lack of transportation or whose health prevents them from being able to drive.

ii. What local partners were involved, and how did each contribute to the program?

North Alabama Council of Local Governments provides the vehicles and drivers for the route transportation service. The Marion County Commission subsidizes the bus service to provide transportation in the Hamilton area for those who might not be able to pay transportation cost or provide transportation for themselves. Marion Winston Community Action works as the local liaison between North Alabama Council of Local Governments, the Marion County Commission and the residents of Hamilton. The agency serves to connect residents of the community with the van service, provide scheduling to those interested in the service and also does the paperwork and reporting for the collections from the van drivers that go back to the offices of North Alabama Council of Local Governments.

iii. Outcomes achieved (include the number of people enrolled and areas affected)

For the 2012-2013 program year, Marion Winston in conjunction with the North Alabama Council of Local Governments were able to provide 715 rides (6.5D). These rides enabled elderly and disabled clients to be able to purchase food, medicine, and attend medical appointments.

iv. How were CSBG funds used? Please be specific.

Marion Winston Community Action used CSBG funds for the salary of the staff. This includes the scheduling of routes, receiving the daily fares, and creating monthly reports. Without the use of the CSBG, the Agency would not be able to fund the project.

Number of Agencies Reporting: 22

Table 1: Total amount of CSBG funds expended in FY 2013 by Service Category

Service Category	CSBG Funds
1. Employment	\$1,126,543
2. Education	\$929,305
3. Income Management	\$782,832
4. Housing	\$1,060,310
5. Emergency Services	\$3,232,873
6. Nutrition	\$831,362
7. Linkages	\$2,399,220
8. Self Sufficiency	\$686,419
9. Health	\$290,727
10. Other	\$0
Totals	\$11,339,591

Of the CSBG funds reported above \$1,724,834 were for administration.

15.21%

Please consult the instructions regarding what constitutes "administration."

Table 2: Of the funding listed in Table 1: Funds for Services by Demographic Category, FY 2013

Demographic Category	CSBG Funds
1. Youth (Aged 12-18)	\$569,886
2. Seniors (Aged 55+)	\$1,579,613

Alabama

Section F: Resources Administered and Generated by the CSBG Network

Number of Agencies Reporting: 22

2. Amount of FY 2012 CSBG allocated to reporting agency:	2.	\$11,015,866
<u>Federal Resources (other than CSBG)</u>		
3. Weatherization (DOE) (include oil overcharge \$\$)	3.	\$1,413,656
4. Health and Human Services (HHS)		
a. LIHEAP- Fuel Assistance (include oil overcharge \$\$)	4a.	\$45,950,559
b. LIHEAP- Weatherization (include oil overcharge \$\$)	4b.	\$402,226
c. Head Start	4c.	\$72,474,343
d. Early Head Start	4d.	\$9,355,812
e. Older Americans Act	4e.	\$85,040
f. Social Services Block Grant (SSBG)	4f.	\$0
g. Medicare/Medicaid	4g.	\$861,507
h. Assets for Independence (AFI)	4h.	\$0
i. Temporary Assistance to Needy Families (TANF)	4i.	\$0
j. Child Care Development Block Grant (CCDBG)	4j.	\$0
k. Other HHS Resources:	i.	\$438,877
	ii.	\$200,000
	iii.	\$0
	iv.	\$0
TOTAL Other HHS Resources:	4k.	\$638,877
5. Department of Agriculture (USDA)		
a. Special Supplemental Nutrition for Women, Infants, Children (WIC)	5a.	\$53,228
b. All USDA Non-Food Programs (e.g. rural development)	5b.	\$75,343
c. All Other USDA Food Programs	5c.	\$9,136,377
6. Department of Housing and Urban Development (HUD)		
a. Community Dev. Block Grant (CDBG) - Federal, State, and Local	6a.	\$2,859,547
b. Section 8	6b.	\$0
c. Section 202	6c.	\$0
d. Home Tenant Based Assistance	6d.	\$0
e. HOPE for Homeowners Program (H4H)	6e.	\$0
f. Emergency Shelter Grant Program (ESGP)	6f.	\$254,740
g. Continuum of Care (CofC)	6g.	\$0
h. All other HUD including homeless programs	6h.	\$130,167
7. Department of Labor (DOL)		
a. Workforce Investment Act (WIA)	7a.	\$166,189
b. Other DOL Employment and training programs	7b.	\$1,458,585
c. All Other US DOL programs	7c.	\$0
8. Corp. for National and Community Service (CNCS) programs	8.	\$869,660
9. Federal Emergency Management Agency (FEMA)	9.	\$2,283,278
10. Department of Transportation	10.	\$136,243
11. Department of Education	11.	\$0
12. Department of Justice	12.	\$0
13. Department of Treasury	13.	\$5,000
14. Other Federal Resources:		
	i.	\$1,357,670
	ii.	\$0
	iii.	\$0
	iv.	\$0
TOTAL Other Federal Resources:	14.	\$1,357,670

15. TOTAL: NON-CSBG FEDERAL RESOURCES

\$149,968,046

Number of Agencies Reporting: 22

16. State Resources

- a. State appropriated funds used for the same purpose as Federal CSBG funds
- b. State Housing and Homeless programs (include housing tax credits)
- c. State Nutrition programs
- d. State Day Care and Early Childhood programs
- e. State Energy programs
- f. State Health programs
- g. State Youth Development programs
- h. State Employment and Training programs
- i. State Head Start programs
- j. State Senior programs
- k. State Transportation programs
- l. State Education programs
- m. State Community, Rural and Economic Development programs
- n. State Family Development programs
- o. Other State Resources

a.	\$175,866
b.	\$0
c.	\$106,480
d.	\$1,465,700
e.	\$0
f.	\$0
g.	\$0
h.	\$0
i.	\$93,100
j.	\$8,692
k.	\$0
l.	\$565,200
m.	\$0
n.	\$143,604

i.	\$0
ii.	\$0
iii.	\$0
iv.	\$0
o.	\$0

Total Other State Resources**17. TOTAL: STATE RESOURCES**

\$2,558,642

18. If any of these resources were also reported under Item 15 (Federal Resources), please estimate the amount

\$0

Number of Agencies Reporting: 22

19. Local Resources

a. Amount of unrestricted funds appropriated by local government	19a.	\$430,968
b. Amount of restricted funds appropriated by local government	19b.	\$1,048,631
c. Value of Contract Services	19c.	\$375,370
d. Value of in-kind goods/services received from local government	19d.	\$5,415,555

20. TOTAL: LOCAL PUBLIC RESOURCES

\$7,270,525

21. If any of these resources were also reported under Items 15 or 17,
(Federal or State resources) please estimate the amount

\$0

22. Private Sector Resources

a. Funds from foundations, corps., United Way, other nonprofits	22a.	\$1,631,526
b. Other donated funds	22b.	\$898,591
c. Value of other donated items, food, clothing, furniture, etc.	22c.	\$1,990,011
d. Value of in-kind services received from businesses	22d.	\$5,644,540
e. Payments by clients for services	22e.	\$677,122
f. Payments by private entities for goods or services for low-income clients or communities	22f.	\$24

23. TOTAL: PRIVATE SECTOR RESOURCES

\$10,841,813

24. If any of these resources were also reported under Items 15, 17, or
20 (Federal, State, or Local resources) please estimate the amount

\$0

25. TOTAL: ALL Non-CSBG RESOURCES
(FEDERAL, STATE, LOCAL, PRIVATE)
less amount of double count from Items 18, 21, and 24

\$170,639,027

26. TOTAL: (Including CSBG)

\$181,654,893

Alabama

Section G: Program Participant Characteristics

Number of Agencies Reporting: 22

2a. Total Non CSBG resources Reported in Section F TOTAL

\$170,639,027

2b. Total amount of CSBG Funds allocated

\$11,015,866

Total Resources for FY 2013 (2a + 2b)

\$181,654,893

3. Total unduplicated number of persons about whom one or more characteristics were obtained

224,757

4. Total unduplicated number of persons about whom no characteristics were obtained

16,988

5. Total unduplicated number of families about whom one or more characteristics were obtained

107,225

6. Total unduplicated number of families about whom no characteristics were obtained

1,636

7. Gender

NUMBER OF PERSONS*

a. Male

79,719

b. Female

144,673

TOTAL*

224,392

8. Age

NUMBER OF PERSONS*

a. 0-5

31,471

b. 6-11

28,695

c. 12-17

25,304

d. 18-23

15,800

e. 24-44

50,039

f. 45-54

23,256

g. 55-69

31,361

h. 70+

18,761

TOTAL*

224,687

9. Ethnicity/Race

NUMBER OF PERSONS*

I. Ethnicity

a. Hispanic, Latino or Spanish Origin

5,351

b. Not Hispanic, Latino or Spanish Origin

217,678

I. TOTAL*

223,029

II. Race

a. White

66,064

b. Black or African American

152,896

c. American Indian and Alaska Native

853

d. Asian

543

e. Native Hawaiian and Other Pacific Islander

54

f. Other

1,311

g. Multi-race (any 2 or more of the above)

2,831

II. TOTAL*

224,552

10. Education Levels of Adults #

(# For Adults 24 Years Or Older Only)

NUMBER OF PERSONS*

a. 0-8

2,513

b. 9-12/Non-Graduates

49,169

c. High School Graduate/GED

49,871

d. 12+ Some Post Secondary

7,852

e. 2 or 4 yr College Graduates

11,508

TOTAL**

120,913

11. Other Characteristics

NUMBER OF PERSONS*

Yes

No

Total

a. Health Insurance

196,767

27,990

224,757

b. Disabled

52,398

169,020

221,418

12. Family Type

NUMBER OF FAMILIES***

a. Single Parent/Female

35,225

b. Single Parent/Male

1,306

c. Two Parent Household

5,963

d. Single Person

51,449

13. Family Size

a. One

51,403

b. Two

21,594

c. Three

16,317

d. Four

10,596

e. Five

4,696

f. Six

1,725

g. Seven

550

h. Eight or more

344

TOTAL***

107,225

14. Source of Family Income

NUMBER OF FAMILIES

a. Unduplicated # of Families Reporting One or More Sources of Income***

94,994

b. Unduplicated # of Families Reporting Zero Income***

11,175

TOTAL (a. and b.)***

106,169

c. TANF

3,242

d. SSI

27,673

e. Social Security

48,199

f. Pension

2,942

g. General Assistance

61

h. Unemployment Insurance

4,274

i. Employment + Other Sources

4,708

j. Employment Only

18,200

k. Other

11,681

l. TOTAL (Items c-k)

120,980

15. Level of Family Income (% of HHS Guideline)

NUMBER OF FAMILIES***

a. Up to 50%

30,943

b. 51% to 75%

22,682

c. 76% to 100%

28,928

d. 101% to 125%

15,391

e. 126% to 150%

7,537

f. 151% to 175%

1,041

g. 176% to 200%

277

h. 201% and over

426

TOTAL***

107,225

16. Housing

NUMBER OF FAMILIES***

a. Own

44,220

b. Rent

60,904

c. Homeless

447

d. Other

1,128

TOTAL***

106,699

e. Two Adults/No children

6,571

f. Other

6,026

TOTAL***

106,540

Alabama

Outcomes of Efforts, FY 2013 - NPI 1.1

Number of Agencies Reporting: 15

Goal 1: Low-income people become more self sufficient.

Employment

The number and percentage of low-income participants who get a job or become self-employed, as a result of Community Action Assistance, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Program(s)	II.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	III.) Number of Participants Achieving Outcome in Reporting Period (Actual) (#)	IV.) Percentage Achieving Outcome in Reporting Period [III/II=IV] (%)
A. Unemployed and obtained a job	19 2,448	1,799	1,682 ind.	93.50%
B. Employed and maintained a job for at least 90 days	17 1,650	1,501	1,295 ind.	86.28%
C. Employed and obtained an increase in employment income and/or benefits	17 2,149	1,747	1,460 ind.	83.57%
D. Achieve "living wage" employment and/or benefits	16 2,144	1,387	1,142 ind.	82.34%

National Performance Indicator 1.1

NASCSP CSBG IS FY 2013

Printed On: 5/23/2014

Number of Agencies Reporting: 21

Goal 1: Low-income people become more self sufficient.

Employment Supports

The number of low-income participants for whom barriers to initial or continuous employment are reduced or eliminated through assistance from Community Action, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Programs (#)			II.) Number of Participants Achieving Outcome in Reporting Period (#)		
A. Obtained skills/competencies required for employment	17	1,800	ind.	1,277	ind.	
B. Completed ABE/GED and received certificate or diploma	16	257	ind.	105	ind.	
C. Completed post-secondary education program and obtained certificate or diploma	16	221	ind.	127	ind.	
D. Enrolled children in before or after school programs	15	941	ind.	840	ind.	
E. Obtained care for child or other dependant	17	17,476	ind.	17,436	ind.	
F. Obtained access to reliable transportation and/or driver's license	16	403	ind.	370	ind.	
G. Obtained health care services for themselves and/or family member	16	8,052	ind.	7,865	ind.	
H. Obtained and/or maintained safe and affordable housing	19	971	ind.	564	ind.	
I. Obtained food assistance	20	3,460	ind.	3,187	ind.	
J. Obtained non-emergency LIHEAP energy assistance	21	43,883	ind.	39,920	ind.	
K. Obtained non-emergency WX energy assistance	18	2,643	ind.	109	ind.	
L. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)	16	1,064	ind.	756	ind.	

Number of Agencies Reporting: 14

Goal 1: Low-income people become more self sufficient.

Economic Asset Enhancement and Utilization

The number and percentage of low-income households that achieve an increase in financial assets and/or financial skills as a result of Community Action assistance, and the aggregated amount of those assets and resources for all participants achieving the outcome, as measured by one or more of the following:

Enhancement A. Number and percent of participants in tax preparation programs who qualified for any type of Federal or State tax credit and the expected aggregated dollar amount of credits

4	579	415	545	ind.	131.33%	\$909,211
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Enhancement B. Number and percent of participants who obtained court-ordered child support payments and the expected annual aggregated dollar amount of payments

12	98	89	60	ind.	67.42%	\$74,071
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Enhancement C. Number and percent of participants who were enrolled in telephone lifeline and/or energy discounts with the assistance of the agency and the expected aggregated dollar amount of savings

12	597	555	552	ind.	99.46%	\$15,576
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Number of Agencies Reporting: 18

Goal 1: Low-income people become more self sufficient.

Economic Asset Enhancement and Utilization

	I.) Number of Participants Enrolled in Programs (#)	II.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	III.) Number of Participants Achieving Outcome in Reporting Period (Actual) (#)	IV.) Percentage Achieving Outcome in Reporting Period [III/II=IV] (%)	V.) Aggregated Dollar Amounts (Payments, Credits, or Savings) (\$)
Utilization D. Number and percent of participants demonstrating ability to complete and maintain a budget for over 90 days	4,284	3,720	3,874 ind.	104.14%	
Utilization E. Number and percent of participants opening an Individual Development Account (IDA) or other savings account	161	75	62 ind.	82.67%	
Utilization F. Number and percent of participants who increased their savings through IDA or other savings accounts and the aggregated amount of savings	506	461	421 ind.	91.32%	\$16,450
Utilization G. Number and percent of participants capitalizing a small business with accumulated IDA or other savings	28	6	5 ind.	83.33%	\$6,550
Utilization H. Number and percent of participants pursuing post-secondary education with accumulated IDA or other savings	5	5	5 ind.	100.00%	\$10,700
Utilization I. Number and percent of participants purchasing a home with accumulated IDA or other savings	121	52	43 ind.	82.69%	\$37,000
Utilization J. Number and percent of participants purchasing other assets with accumulated IDA or other savings	28	5	5 ind.	100.00%	\$23,275

Number of Agencies Reporting: 13

Goal 2: The conditions in which low-income people live are improved.

Community Improvement and Revitalization

Increase in, or safeguarding of, threatened opportunities and community resources or services for low-income people in the community as a result of Community Action projects/initiatives or advocacy with other public and private agencies, as measured by one or more of the following:

	I.) Number of Projects or Initiatives (#)		II.) Number of Opportunities and/or Community Resources Preserved or Increased (#)
A. Jobs created, or saved, from reduction or elimination in the community	11	8	66
B. Accessible "living wage" jobs created, or saved, from reduction or elimination in the community	11	7	47
C. Safe and affordable housing units created in the community	13	23	90
D. Safe and affordable housing units in the community preserved or improved through construction, weatherization or rehabilitation achieved by Community Action activity or advocacy	15	31	813
E. Accessible safe and affordable health care services/facilities for low-income people created, or saved from reduction or elimination	12	22	76,239
F. Accessible safe and affordable child care or child development placement opportunities for low-income families created, or saved from reduction or elimination	14	37	42,884
G. Accessible before-school and after-school program placement opportunities for low-income families created, or saved from reduction or elimination	11	16	573
H. Accessible new or expanded transportation resources, or those that are saved from reduction or elimination, that are available to low-income people, including public or private transportation	10	6	826
I. Accessible or increased educational and training placement opportunities, or those that are saved from reduction or elimination, that are available for low-income people in the community, including vocational, literacy, and life skill training, ABE/GED, and post secondary education	12	15	1,255

Number of Agencies Reporting: 6

Goal 2: The conditions in which low-income people live are improved.

Community Quality of Life and Assets

The quality of life and assets in low-income neighborhoods are improved by Community Action initiative or advocacy, as measured by one or more of the following:

	I.) Number of Program Initiatives or Advocacy Efforts (#)	II.) Number of Community Assets, Services, or Facilities Preserved or Increased (#)
A. Increases in community assets as a result of a change in law, regulation or policy, which results in improvements in quality of life and assets	10 7	43
B. Increase in the availability or preservation of community facilities	13 10	80
C. Increase in the availability or preservation of community services to improve public health and safety	11 12	3,860
D. Increase in the availability or preservation of commercial services within low-income neighborhoods	11 7	1,605
E. Increase in or preservation of neighborhood quality-of-life resources	11 6	158

Number of Agencies Reporting: 21

Goal 2: The conditions in which low-income people live are improved.

Community Engagement

The number of community members working with Community Action to improve conditions in the community.

I.) Total Contribution by Community (#)

A. Number of community members mobilized by Community Action that participate in community revitalization and anti-poverty initiatives

21 23,031 individuals

B. Number of volunteer hours donated to the agency
(This will be ALL volunteer hours)

21 794,426 hours

Number of Agencies Reporting: 21

Goal 3: Low-income people own a stake in their community.

Community Enhancement through Maximum Feasible Participation

The number of volunteer hours donated to Community Action	I.) Total Number of Volunteer
A. Total number of volunteer hours donated by low-income individuals to Community Action (This is ONLY the number of volunteer hours from individuals who are low-income)	21 609,105 hours

(Thus, out of 794,426 total volunteer hours reported in 2.3B, 609,105 hours were from low-income participants.)

Number of Agencies Reporting: 20

Goal 3: Low-income people own a stake in their community.

Community Enhancement through Maximum Feasible Participation

The number of low-income people mobilized as a direct result of Community Action initiatives to engage in activities that support and promote their own well-being and that of their community, as measured by one or more of the following:

I.) Number of Low-Income People (#)

A. Number of low-income people participating in formal community organizations, government, boards or councils that provide input to decision-making and policy-setting through Community Action efforts

20 1,777 individuals

B. Number of low-income people acquiring businesses in their community as a result of Community Action assistance

11 2 individuals

C. Number of low-income people purchasing their own home in their community as a result of Community Action assistance

15 77 individuals

D. Number of low-income people engaged in non-governance community activities or groups created or supported by Community Action

15 6,945 individuals

Number of Agencies Reporting: 21

Goal 4: Partnerships among supporters and providers of services to low-income people are achieved

Expanding Opportunities through Community-Wide Partnerships

The number of organizations, both public and private, that Community Action actively works with to expand resources and opportunities in order to achieve family and community outcomes.

		I.) Unduplicated Number of Organizations (#)		II.) Number of Partnerships (#)	
A. Non-Profit	21	1,252	organizations	680	partnerships
B. Faith Based	21	422	organizations	316	partnerships
C. Local Government	21	211	organizations	209	partnerships
D. State Government	21	114	organizations	256	partnerships
E. Federal Government	21	73	organizations	73	partnerships
F. For-Profit Business or Corporation	21	513	organizations	486	partnerships
G. Consortiums/Collaboration	21	86	organizations	87	partnerships
H. Housing Consortiums/Collaboration	21	84	organizations	77	partnerships
I. School Districts	21	174	organizations	170	partnerships
J. Institutions of postsecondary education/training	21	97	organizations	83	partnerships
K. Financial/Banking Instituions	21	98	organizations	70	partnerships
L. Health Service Institutions	21	204	organizations	171	partnerships
M. State wide associations or collaborations	21	57	organizations	50	partnerships
N. Total number of organizations and total number of partnernships CAAs work with to promote family and community outcomes (automatically calculates)		3,385	organizations	2,728	partnerships

Number of Agencies Reporting: 21

Goal 5: Agencies increase their capacity to achieve results

Agency Development

The number of human capital resources available to Community Action that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:

I.) Resources in Agency (#)

A. Number of Certified Community Action Professionals	11	14	individuals
B. Number of Nationally Certified ROMA Trainers	12	5	individuals
C. Number of Family Development Certified Staff	15	57	individuals
D. Number of Child Development Certified Staff	14	35	individuals
E. Number of Staff attending trainings	21	3,702	individuals
F. Number of Board Members attending trainings	21	239	individuals
G. Hours of staff in trainings	21	129,076	hours
H. Hours of Board Members in trainings	21	1,833	hours

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Independent Living

The number of vulnerable individuals receiving services from Community Action who maintain an independent living situation as a result of those services:

I.) Number of Vulnerable Individuals Living Independently (#)

A. Senior Citizens (seniors can be reported twice, once under Senior Citizens and again if they are disabled under Individuals with Disabilities, ages 55-over)

21 50,122 individuals

B. Individuals with Disabilities

Ages:	0-17	15	1,142	individuals
	18-54	21	18,581	individuals
	55-over	21	30,377	individuals
	Age Unknown	3	2,298	individuals
	TOTAL individuals with disabilities		52,398	individuals

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Emergency Assistance

The number of low-income individuals served by Community Action who sought emergency assistance and the number of those individuals for whom assistance was provided, including such services as:

		I.) Number of Individuals Seeking Assistance (#)		II.) Number of Individuals Receiving Assistance (#)	
A. Emergency Food	20	7,420	individuals	7,195	individuals
B. Emergency fuel or utility payments funded by LIHEAP or other public and private funding sources	21	28,129	individuals	25,928	individuals
C. Emergency Rent or Mortgage Assistance	20	1,219	individuals	967	individuals
D. Emergency Car or Home Repair (i.e. structural, appliance, heating system, etc.)	15	144	individuals	76	individuals
E. Emergency Temporary Shelter	16	132	individuals	64	individuals
F. Emergency Medical Care	14	142	individuals	60	individuals
G. Emergency Protection from Violence	15	83	individuals	67	individuals
H. Emergency Legal Assistance	13	141	individuals	128	individuals
I. Emergency Transportation	14	58	individuals	39	individuals
J. Emergency Disaster Relief	12	30	individuals	22	individuals
K. Emergency Clothing	17	1,944	individuals	1,831	individuals

Number of Agencies Reporting: 17

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Child and Family Development

The number and percentage of all infants, children, youth, parents, and other adults participating in developmental or enrichment programs who achieve program goals, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Program(s) (#)	II.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	III.) Number of Participants Achieving Outcome in Reporting Period (Actual) (#)	IV.) Percentage Achieving Outcome in Reporting Period [III/II=IV] (%)
Infant and Child A. Infants and children obtain age appropriate immunizations, medical, and dental care.	17 16,709	16,183	16,299 ind.	100.72%
Infant and Child B. Infant and child health and physical development are improved as a result of adequate nutrition	17 15,771	15,492	15,428 ind.	99.59%
Infant and Child C. Children participate in pre-school activities to develop school readiness skills	17 15,441	15,188	15,332 ind.	100.95%
Infant and Child D. Children who participate in pre-school activities are developmentally ready to enter Kindergarten or 1st Grade	16 9,651	8,801	8,757 ind.	99.50%
Youth E. Youth improve health and physical development	14 17,196	17,188	17,137 ind.	99.70%
Youth F. Youth improve social/emotional development	16 17,564	17,605	17,509 ind.	99.45%
Youth G. Youth avoid risk-taking behavior for a defined period of time	13 17,227	17,238	17,188 ind.	99.71%
Youth H. Youth have reduced involvement with criminal justice system	13 17,199	570	478 ind.	83.86%
Youth I. Youth increase academic, athletic, or social skills for school success	15 17,369	17,417	17,310 ind.	99.39%
Adult J. Parents and other adults learn and exhibit improved parenting skills	15 8,561	7,890	7,561 ind.	95.83%
Adult K. Parents and other adults learn and exhibit improved family functioning skills	15 8,339	7,587	7,329 ind.	96.60%

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Family Supports (Seniors, Disabled, and Caregivers)

Low-income people who are unable to work, especially seniors, adults with disabilities, and caregivers, for whom barriers to family stability are reduced or eliminated, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Program(s) (#)		II.) Number of Participants Achieving Outcome in Reporting Period (#)	
A. Enrolled children in before or after school programs	13	612 individuals	450	individuals
B. Obtained care for child or other dependant	15	1,438 individuals	1,283	individuals
C. Obtained access to reliable transportation and/or driver's license	14	889 individuals	891	individuals
D. Obtained health care services for themselves or family member	17	2,783 individuals	2,444	individuals
E. Obtained and/or maintained safe and affordable housing	17	445 individuals	423	individuals
F. Obtained food assistance	20	6,938 individuals	6,537	individuals
G. Obtained non-emergency LIHEAP energy assistance	21	53,516 individuals	49,079	individuals
H. Obtained non-emergency WX energy assistance	18	4,388 individuals	224	individuals
I. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)	14	425 individuals	395	individuals

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Service Counts

The number of services provided to low-income individuals and/or families, as measured by one or more of the following:

	I.) Number of Services (#)		
A. Food Boxes	17	39,166	boxes
B. Pounds of Food	18	752,343	pounds
C. Units of Clothing	17	9,741	units
D. Rides Provided	18	42,050	rides
E. Information and Referral Calls	21	146,232	calls